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RTO: 52786

North Metropolitan TAFE **Statement of Multicultural Commitment**

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At North Metropolitan TAFE, we recognise and celebrate the rich cultural diversity that defines our community, ensuring a safe and inclusive environment for all. We are deeply committed to fostering an inclusive, respectful, and harmonious environment where **students and staff** from all backgrounds feel a strong sense of belonging and are empowered to participate fully in all aspects of learning, teaching, and community life.

We believe that multiculturalism is a powerful strength—enriching learning, fostering personal and professional growth, and shaping a fairer society. Our commitment to diversity is shown in our policies, actions, and daily interactions, making sure that every person, from all cultural, language, religious, and ethnic backgrounds, is treated with dignity and respect.



Our Commitment to Students

- We provide culturally responsive and safe teaching and learning experiences that reflect the diverse backgrounds of our student body.
- We ensure that all students have equitable access to learning resources, support services, and opportunities for success.
- We actively promote intercultural understanding and collaboration through inclusive classroom practices, peer engagement, and community partnerships.
- We support students in achieving their goals by recognising and valuing their unique experiences, perspectives, and aspirations.

Our Commitment to Staff

- We foster a workplace culture that values diversity, inclusion, mutual respect and safety.
- We provide professional development opportunities that build cultural competence and inclusive teaching practices.
- We encourage staff to share their cultural knowledge and experiences, contributing to a richer learning environment for all.
- We promote equitable recruitment, retention, and advancement practices that reflect our commitment to diversity.

Organisational Practices

- Our training experiences and materials are designed to be inclusive and reflective of Australia's multicultural society.
- We engage with culturally and linguistically diverse communities to ensure our programs are relevant, accessible, and responsive.
- We regularly review our policies and procedures to uphold principles of equity, inclusion, cultural diversity and safety.
- We celebrate cultural events and milestones to foster awareness, appreciation, and unity among students and staff.

At North Metropolitan TAFE, we share a vision of a society where people from all backgrounds can participate fully, contribute meaningfully, and achieve their aspirations. We take pride in being a place where cultural diversity is not only welcomed but celebrated, and where every student and staff member is supported to thrive in a safe and inclusive environment.



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Note, this document is available in alternative formats upon request including electronic format, hard copy (standard and large print) or audio format.

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